



**JUDICIAL COUNCIL OF GUAM
REGULAR MEETING
WEDNESDAY, JANUARY 14, 2026 | 12:00 PM
GUAM JUDICIAL CENTER
AND VIA VIDEOCONFERENCE**

AGENDA

- I. CALL TO ORDER**
- II. PROOF OF DUE NOTICE OF MEETING:**
 - January 7, 2026
 - January 12, 2026
- III. DETERMINATION OF QUORUM**
- IV. READING AND DISPOSAL OF MINUTES:**
 - December 18, 2025 Regular Meeting
- V. OLD BUSINESS**
 - A. Judiciary FY 2026 Remittances Pursuant to Applicable Law
 - B. eCourt and eSupervision Transition
- VI. NEW BUSINESS**
 - A. Capital Improvement Projects Update (For Informational Purposes only)
 - B. Public Law 38-60, Chapter XII, Section 38 Relative to Payment of Indigent Services (For Informational Purposes only)
 - C. Certificate of Condolence for Palé Michael Crisostomo
 - D. Notice of the Next Meeting (Thursday, February 19, 2026)
- VII. COMMUNICATIONS**
- VIII. PUBLIC COMMENT**
 - A. Guam Bar Association – President’s Report
 - B. Court Employees Association
- IX. ADJOURNMENT**

**REQUEST FOR PROPOSAL (RFP)
FY2027 Pharmacy Benefits Manager
DOA/ID-PBM-RFP-27-001**

The Government of Guam will be announcing the RFP for interested Pharmacy Benefit Manager (PBM) licensed under the applicable Guam laws, as part of a plan to provide an overall cost-effective pharmacy benefits under the health insurance program to eligible Government of Guam active employees, retirees, survivors, their covered dependents, foster children under the legal custody of the Child Protective Services Division of the Department of Public Health and Social Services and individuals confined under the custody of the Department of Corrections.

Interested companies or potential offerors are advised to monitor the Department of Administration, Insurance Division's website at www.hr.doa.guam.gov/insurance-division for the RFP publication.

All questions regarding this RFP must be submitted to Director, Department of Administration, as instructed in the RFP.

All hard copies and electronic files of the entire proposal must be received by the Director, Department of Administration as indicated in the RFP.

Should you have any questions regarding this RFP, please call the Insurance Division, Department of Administration at (671) 475-1179/1121.

AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS

75 - CARPENTER WITH 1 YEAR EXP. \$18.34 PER HR. *
Construct, erect, install, or repair structures and fixtures made of wood such as concrete forms or chutes for pouring concrete. Study specifications in blueprints, sketches, or building plans to prepare project layout and determine dimensions and materials required. Measure and mark cutting lines on materials, using a ruler, pencil, chalk, and marking gauge. Shape or cut materials to specific measurements, using hand tools, machines, or power saws. Verify trueness of structure, using plumb bob and level.

24 - CEMENT MASON WITH 1 YEAR EXP. \$17.51 PER HR. *
Must apply knowledge of concrete and mortar products and mixtures to desired consistency. Smooth and finish surfaces of poured concrete such as floors, walls, roofs, sidewalks, roads or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Mix mortar or grout and pour or spread on marble slabs, stone, when laying blocks, or setting tiles.

50 - ELECTRICIAN WITH 2 YEARS EXP. \$21.02 PER HR. *
Install, maintain, and repair electrical raceway, conduit, wiring, equipment (panel boards, switchgears and etc.), lighting fixtures and devices.

45 - HEAVY EQUIPMENT MECHANIC WITH 2 YEARS EXP. \$21.77 PER HR. *
Diagnose, adjust, repair, or overhaul diesel mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction.

25 - HEAVY EQUIPMENT OPERATOR WITH 1 YEAR EXP. \$18.97 PER HR. *
Operate multiple types of power construction equipment, such as motor graders, excavators/backhoe, crane, concrete pump, bulldozers, scrapers, compressors, pumps, derricks, shovels tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment making emergency adjustments or assisting with major repairs as necessary.

43 - PLUMBER WITH 2 YEARS EXP. \$19.48 PER HR. *
Assemble, install, or repair various pipes and fittings for cold/hot water line and sewer line, plumbing fixtures (i.e., water closet, lavatory, and etc.), and plumbing equipment (i.e. water heater, pumps and etc.) according to specifications or plumbing codes.

27 - REINFORCING METAL WORKER WITH 1 YEAR EXP. \$16.98 PER HR. *
Position and secure steel bars or mesh in concrete forms in order to reinforce concrete. Use a variety of fasteners, rod-bending machines, blowtorches, and hand tools.

30 - SHEET METAL WORKER WITH 1 YEAR EXP. \$20.44 PER HR. *
Fabricate, assemble, install and repair sheet metal products and equipment, such as HVAC ducts, control boxes, and sheet metal roofing. Work may involve any of the following; setting up and operating fabricating machines to cut, bend and straightening sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

29 - WELDER WITH 1 YEAR EXP. \$20.30 PER HR. *
Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

Benefits: Roundtrip airfare for off-island hire; Food and lodging at \$138.46 per week; local transportation from employer's designated lodging facility to/from jobsite. Employer/employee paid commercial medical insurance provided.

Successful applicant must be able to obtain military base access. Off-island hires must complete a health screening prior to working in Guam. Employees are required to take and pass a substance abuse test after hire.

***Special wage rate:** Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate, but may be paid more where special rates apply.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

Apply in person at American Job Center
414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam
Or apply online at www.hireguam.com; Enter Keyword : 2026-029



**SECOND NOTICE
YIGO MUNICIPAL PLANNING COUNCIL**
Regular Monthly Meeting • Wednesday, January 14, 2026, 6 pm
Yigo Senior Citizens Center • Livestreaming on Yigo Mayor's Office YouTube channel

AGENDA

- I. CALL TO ORDER
 - II. ROLL CALL
 - III. APPROVAL OF MINUTES – October & November 2025
 - IV. FINANCIAL REPORT
 - V. MAYOR'S REPORT
 - VI. OLD BUSINESS
 - A. CLTC
 - 1. Lot 7055 – Conceptual Plan submitted to CLTC
 - B. Ghura DCBG-DR – Mitigation Flooding at East Gayinero & Marianas Terrace Yigo Gym-Tier 2 shelter
 - 1. Survey was completed and submitted
 - 2. Submission of Project Office of Civil Defense SHMO
 - VI. NEW BUSINESS
 - A. Public Hearing – Dept. of Land Management Tuesday,
- In compliance with the American with Disabilities Act, individuals requiring special accommodations may contact the Yigo Mayor's Office at 671-653-9446/5248 or email yigomunicipaloffice@gmail.com.
Paid for by Yigo Mayor's Office funds.



JUDICIAL COUNCIL OF GUAM

Suite 300 Guam Judicial Center
120 West O'Brien Drive, Hagatna, Guam 96910-5174
Tel: (671) 475-3300 Fax: (671) 475-3140
www.guamcourts.org

NOTICE OF PUBLIC MEETING

WEDNESDAY, JANUARY 14, 2026, at 12:00 PM
The Judicial Council of Guam will conduct its monthly meeting on Wednesday, January 14, 2026, at 12:00 p.m. in the Monessa G. Lujan Appellate Courtroom, Guam Judicial Center, 120 West O'Brien Drive, Hagatna and via videoconference.

The meeting will also be streamed live on the Judiciary of Guam YouTube <https://youtube.com/TheJudiciaryofGuam>

The following agenda is available on the Judiciary of Guam website: <http://www.guamsupremecourt.com/Judicial-Council/Judicial-Council-of-Guam.asp>

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 - VIII. PUBLIC COMMENT
 - A. Guam Bar Association – President's Report
 - B. Court Employees Association
 - IX. ADJOURNMENT
- Any person(s) needing special accommodations, auxiliary aids, or services, please contact the Administrator of the Courts at 671-475-3544 or Jessica Perez-Jackson at 671-475-3300.
This ad was paid for with Government of Guam funds.
CHIEF JUSTICE ROBERT J. TORRES
Chairman



JUDICIARY OF GUAM

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120 West O'Brien Drive, Hagatna, Guam 96910-5174
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NOTICE OF PUBLIC MEETING

**GUAM CRIMINAL JUSTICE AUTOMATION COMMISSION
REGULAR MEETING
WEDNESDAY, JANUARY 14, 2026, 10:00 a.m.
VIA VIDEOCONFERENCE**

The meeting will also be streamed live on the Judiciary of Guam YouTube channel: <https://youtube.com/TheJudiciaryofGuam>

The following agenda is available on the Judiciary of Guam website: <http://www.guamcourts.gov>

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 - V. NEW BUSINESS
 - A. GPD Law Enforcement Records Management System (LERMS) Digitization Project: Annual Statistics for 2025
 - B. eCourt Case Management System Upgrades
 - C. GPD LERMS Upgrades
 - D. Technology Grant Updates
 - E. Virtual Computerized Criminal History (VCCH) System Status and Procurement of New Criminal History System
 - F. Notice of the Next Meeting – mid-April 2026
 - VI. COMMUNICATIONS
 - VII. OPEN DISCUSSION
 - IX. ADJOURNMENT
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This ad was paid for with Government of Guam funds.
Justice Katherine A. Maraman, Co-Chair

APPLY NOW!!

- 187 - CARPENTER WITH 1 YEAR EXPERIENCE** **\$18.34 PER HOUR***
Performs carpentry duties for residential, commercial and government projects.
- 62 - CEMENT MASON WITH 1 YEAR EXPERIENCE** **\$17.51 PER HR. ***
Performs cement mason duties for residential, commercial and government projects.
- 4 - ELECTRICIAN with min 2 yrs. exp.** **\$21.02 PER HR. ***
Performs electrician duties for residential, commercial and government projects.
- 12 - FIELD SUPERVISOR with min 2 yrs. exp.** **\$29.61 PER HR. ***
Performs field supervisor duties for residential, commercial and government projects.
- 9 - HEAVY EQUIPMENT OPERATOR with min 1 yr. exp.** **\$18.97 PER HR. ***
Performs heavy equipment operator duties for residential, commercial and government projects.
- 3 -SAFETY SUPERVISOR with min 2 yrs. exp.; Must possess an Associate's degree in Occupational Health and Safety or a related field (may be foreign equivalent), or an Associates' degree in Engineering (may be foreign equivalent); and possesses OSHA 30-Hour and EM 385-1-1 40-Hour training.** **\$29.61 PER HR. ***
Performs safety supervisor duties for residential, commercial and government projects.
- 65 - PAINTER with min 1 yr. exp.** **\$19.82 PER HR. ***
Performs painter duties for residential, commercial and government projects.
- 10 - PLUMBER with min 2 yrs. exp.** **\$19.48 PER HR. ***
Performs plumber duties for residential, commercial and government projects.
- 68- REINFORCING METAL WORKER WITH 1 YEAR EXPERIENCE** **\$16.98 PER HOUR***
Performs reinforcing metal worker duties for residential, commercial and government projects.

Verification of qualifications required

***Special wage rate:** Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14026 will be paid no less than the indicated wage rate but may be paid more where special rates apply and may require paid holidays and/or paid sick leave.

Benefits: Round-trip airfare for off-island hire; Meals and lodging provided @ \$80.00 per week; local transportation from employer's designated lodging facility to/from jobsite; and employer/employee-paid medical insurance provided.

Successful applicant must be able to obtain military base access. Off-island hires must complete a health screening prior to working on Guam. Employees are required to take and pass a substance abuse test after hire.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

Apply in person at the American Job Center
414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam
Or apply online at www.hireguam.com; Enter Keyword: 2026-027

APPLY NOW!!

- 3 - HEAVY EQUIPMENT MECHANIC with min. 2 yrs. exp.** **\$21.77 PER HOUR***
Analyzes malfunctions and repairs, rebuilds, and maintains construction equipment and machines, including the electrical wiring and components, for such construction equipment and machines as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, and compressors. Operates and inspects machines or equipment to diagnose defects; dismantles and replaces worn or defective parts; reassembles machinery or equipment; and tests overhauled machinery or equipment to ensure operating efficiency. Knowledge in trouble shooting in electrical wiring for heavy equipments.
- 84 - LANDSCAPE GARDENER with min. 3 mos. exp.** **\$13.91 PER HR. ***
Landscapes and maintains grounds of property. Prepares and grades terrain, applies fertilizers, seeds and sods lawns. Cultivates, propagates, up pots, fertilizes, and prepares plants for pre-landscape installation. Plants, transplants, fertilizes, prunes, trims, labels, and waters plants, including but not limited to, shrubs, ornamental plants, trees, grass, and flowers. May use natural forest wood or other materials to produce/create features or other decorative items. Prune or trim trees, shrubs, or hedges, using shears, pruners, or chain saws. Utilizes hand tools and operates vehicles and powered equipment including but not limited to, mini-excavators, backhoes, mini-screens, bobcats, boxer chippers, and other equipment to perform landscaping and ground maintenance work. May maintain or repair tools, equipment, or structures. Disposes of trash or waste materials. Installs rock gardens, decks, drainage systems, irrigation systems, segmental concrete masonry unit retaining walls, fences, planters, and installs equipment to support trees and other plants.

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Successful applicant must be able to obtain military base access. Employees are required to take and pass a substance abuse test after hire.

Benefits: Round-trip airfare for off-island hire; Food and lodging provided @ \$80.00 per week; Local transportation from employer's designated lodging facility to/from jobsite; and Employer/Employee-paid medical insurance provided.

For work performed on Service Contract Act projects: additional benefits of Health & Welfare Benefits of \$5.36 per hour or other rate as required by Employer's Service Contract up to 40 hours per week; up to 80 hours of paid vacation after 1 year of service and up to 160 hours after 3 years of service; and 11 paid holidays per year (New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas Day.)

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

Apply in person at the American Job Center
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Or apply online at www.hireguam.com; Enter Keyword: 2026-028



VEHICLES FOR BID

"AS IS"

**2026 Mitsubishi Outlander Sport
2018 Toyota CHR
2017 Mitsubishi Lancer**

Vehicles may be viewed at Bank of Guam Hagåtña Branch **by appointment only**, Monday through Friday, from 9:00am to 4:00pm. Last day for bidding will be on Friday, January 9, 2026 at 4:00pm. For more information, please contact Tatum Santos at (671) 472-5336/988-3326 or John Mendiola at (671) 472-5346/688-0485. Bank of Guam reserves the right to refuse any or all bids.

111 Chalan Santo Pape
Hagåtña, Guam 96910
(671) 472-5300
bankofguam.com



AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS

8 - PLUMBER **\$19.48 PER HOUR***
WITH TWO YEARS VERIFIABLE WORK EXPERIENCE

Assemble, install, and repair pipes, fittings, and fixtures of water and drainage systems according to specifications and plumbing codes. Study blueprints, building codes, or specifications to determine work details of procedures and prepare project layout and determine dimensions and materials required. Maintain or repair plumbing by replacing defective washers, replacing or mending broken pipes or opening clogged drains. Measure, cut, thread, or bend pipes to required angle using hand or power tools or machines such as pipe cutters, pipe-threading machines, or pipe-bending machines. Locate and mark position of pipe and pipe connections and passage holes for pipes in walls and floors, using ruler, spirit level and plumb bob.

Benefits: Free Roundtrip airfare for off-island hires; Lodging @ \$80.00/weekly [shall be deducted from the EMPLOYEE'S WEEKLY earnings by the EMPLOYER]; Local transportation from employer's designated lodging facility to/from jobsite.

Applicants must have a high school diploma or GED equivalent. Off-island hires must complete a health screening prior to working in Guam.

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The complete job duties may be viewed in person at American Job Center
414 W. Soledad Avenue, Suite 300 GCIC Building, Hagatna, Guam
Or apply online at www.hireguam.com; Enter Keyword: 2026-024



JUDICIARY OF GUAM

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Hagåtña, Guam 96910-5174
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**JUDICIAL COUNCIL OF GUAM
REGULAR MEETING
THURSDAY, December 18, 2025
Justice Monessa G. Lujan Appellate Courtroom
Guam Judicial Center**

★★★★

Hon. Robert J. Torres
Chairman

Hon. Katherine A. Maraman
Member

Hon. F. Philip Carbullido
Member

Hon. Alberto C. Lamorena, III.
Member

Hon. Maria T. Cenzone
Member

★★★★

Advisory Committee Members:

Hon. Arthur R. Barcinas

Hon. Vernon P. Perez

Hon. Elyze M. Iriarte

Hon. Dana A. Gutierrez

Hon. Alberto E. Tolentino

Hon. John C. Terlaje

Atty. Jacqueline T. Terlaje

Atty. Dean A. Manglona

★★★★

Administrator of the Courts:
Danielle T. Rosete

Judicial Council Secretary:
Jessica J. Perez-Jackson

Judicial Council Asst. Secretary:
Petrina M. Ula

MINUTES

I. CALL TO ORDER

The Regular Meeting of the Judicial Council was called to order by the Chairman, Chief Justice Robert J. Torres, at the hour of 12:11 p.m.

ROLL CALL:

Chief Justice Robert J. Torres
Justice F. Philip Carbullido (via Zoom)
Justice Katherine A. Maraman
Presiding Judge Alberto C. Lamorena III (excused)
Judge Maria T. Cenzone

Also present via Zoom:

Mr. Dean Manglona, Guam Bar Association
Judge Elyze M. Iriarte
Judge Dana A. Gutierrez
Ms. Alicia Lintiaco, Regulation Counsel
Mr. Kelly Fitzpatrick

Present in the Monessa G. Lujan Appellate Courtroom:

Ms. Danielle T. Rosete, Administrator of the Courts
Ms. Sophia Santos Diaz, Deputy Administrator of the Courts
Ms. Hannah Gutierrez Arroyo, Clerk of Court, Supreme Court
Ms. Janice Camacho-Perez, Clerk of Court, Superior Court
Ms. Sarah Elmore-Hernandez, Director of Policy, Planning, and Community Relations
Ms. Dianne O. Gudmalin, Finance Administrator
Ms. Barbara Jean Perez, Human Resources Administrator
Ms. Geraldine Cepeda, Compiler of Laws/GLL Executive Director
Mr. Leo S. Diaz, Marshal of the Court
Ms. Rossanna Villagomez-Aguon, Chief Probation Officer
Ms. Trisha T. Suzuki, Deputy Chief Probation Officer
Ms. Grace Lapid Rosadino, Court Programs Administrator
Ms. Maria Erica Eschbach, Staff Attorney, Supreme Court
Ms. Suzane Santiago-Hinkle, Staff Attorney
Mr. Nathan Tennyson, Staff Attorney
Mr. Carl V. Dominguez, Procurement & Facilities Maintenance Administrator
Ms. Lisa V. Baza, Judicial Educator
Ms. Melissa M. Casil, Client Services & Family Counseling Administrator

ROLL CALL (cont.):

Mr. Robert Rabago, Management Information Systems Administrator
Ms. Shelterihna Alokoa, Judicial Assistant & Supreme Court Technical Bailiff
Ms. Jessica Perez-Jackson, Judicial Council Executive Secretary

II. PROOF OF DUE NOTICE OF MEETING

Due publication of the five-day Notices of Meeting of the Judicial Council, as required under the Open Government Law, was published in the Guam Daily Post. Acknowledgments are on file.

III. DETERMINATION OF QUORUM

Chief Justice Torres began the roll call. Chief Justice Robert J. Torres, Justice Katherine A. Maraman, and Judge Maria T. Cenzone identified themselves. Presiding Judge Alberto C. Lamorena III was excused and Justice F. Philip Carbullido entered the session a few minutes later at 12:05 p.m. A quorum was established, with three (3) of the five (5) members present. Judicial Council members present during roll call.

IV. READING AND DISPOSAL OF MINUTES: November 20, 2025 Regular Meeting minutes.

Chief Justice Torres asked for a motion to approve the November 20, 2025 Regular Meeting minutes. Judge Cenzone moved to approve the minutes, Justice Maraman seconded the motion. Chief Justice Torres called for an oral vote. With no discussion, the Judicial Council members voted to approve the Regular Meeting minutes, subject to correction.

With the Council's consent, old business was deferred and the Council proceeded directly to new business, Item A. Resolution JC25 – Relative to Memorializing the Passing of the Honorable Maria G. Fitzpatrick. There being no objection, the Council took up the resolution, and Ms. Fitzpatrick's husband, Mr. Kelly Fitzpatrick, joined the meeting via Zoom.

V. OLD BUSINESS

A. Judiciary FY 2026 Remittances Pursuant to Applicable Law

Under the FY2026 budget update, Ms. Dianne Gudmalin reported on the Judiciary's FY 2026 allotments. She shared that the Judiciary continues to receive its scheduled bi-weekly allotment of \$1,683,000 for general operations and to date, approximately 19% of the total appropriated amount has been received, totaling about \$8.4 million. She added that the most recent allotment was deposited on December 9, 2025, and the next allotment is expected on December 23, 2025. There were no questions from the Council.

B. eCourt and eSupervision Transition

Deputy Administrator of the Courts, Sophia Santos Diaz, reported that training has begun in smaller units across various sections and has already been conducted for clerks of court and ministerial staff, with additional training scheduled for finance and marshals. Ms. Santos Diaz noted that online training

for judicial officers and their chamber staff is scheduled for December 23, 2025, consisting of a three-hour session. The training agenda will be disseminated in advance. She added that the initial training is intended as a familiarization session, including system access, login procedures, dashboard navigation, and an overview of platform features and a specific segment tailored to the judicial officers' view and functions will be included. Ms. Santos Diaz shared that the project continues to target a January go-live date and the vendor will be on site for go-live and for several days thereafter to provide additional training and support. She added that the training sessions will be recorded and made available for those unable to attend, and chamber staff are encouraged to participate. No questions were raised by the Council.

VI. NEW BUSINESS

A. Resolution JC25 – Relative to Memorializing the Passing of the Honorable Maria G. Fitzpatrick

The Council expressed its condolences to Mr. Fitzpatrick and his family and recognized the Honorable Maria G. Fitzpatrick's decades of dedicated public service to the people of Guam, including her work with the Office of the Attorney General, the Public Defender Services Corporation, and her continued service after retirement as a referee, administrative hearings officer, Judge Pro Tem of the Superior Court of Guam, and Justice Pro Tem of the Supreme Court of Guam. Justice Maraman summarized and read the resolution into the record.

Chief Justice Torres moved to adopt the resolution with an amendment providing that it reflect the signatures of all judicial officers, not solely Judicial Council members, and that the resolution and accompanying Certificate of Condolence be formally presented to the family at the celebration of life scheduled for March 1, 2026. Judge Cenzone seconded the motion which was approved unanimously, with no objections.

Mr. Fitzpatrick thanked the Council for the resolution, and the Council noted it would formally present the resolution and certificate at the March 1, 2026 commemoration of life. He stated that he looked forward to seeing the Council upon his return to Guam and then exited the meeting. The Chair thanked Mr. Fitzpatrick.

The record was further noted to reflect that Associate Justice F. Philip Carbullido joined the meeting virtually, as did Dean Magnolonia, advisory member, who also appeared online.

B. Certificate of Condolences to the Family of the Honorable Maria G. Fitzpatrick

As stated in Chief Justice Torres' motion in the previous item A., the resolution and accompanying Certificate of Condolence be formally presented to the family at the celebration of life scheduled for March 1, 2026.

The Council moved back to Old Business.

C. Resolution, JC 25-023 Relative to Revising Fiscal Management Roles and Creating the Position of Chief Financial Officer

Administrator of the Courts (AOC) Rosete presented a petition to the Council which proposes revising fiscal management roles within the Judiciary and creating a new Chief Financial Officer (CFO) position within the Court Administrative Services Division. Ms. Rosete presented the petition and explained that the recommendations followed a comprehensive classification and organizational review using the Hay Guide Chart method, incorporated audit recommendations, and examined comparable structures in other court jurisdictions and Government of Guam entities.

AOC Rosete reported that the Judiciary's financial responsibilities have expanded significantly, including management of a larger budget, grants, fiduciary funds, and increasingly complex audit and reporting requirements. She explained that the creation of a CFO position was recommended to provide strategic fiscal oversight, improve compliance, and enhance operational efficiency, and under the proposed structure, the CFO would assume strategic oversight, while the Finance Administrator would focus on operational fiscal management and day-to-day functions.

Assuming approval of the CFO position, the AOC recommended revising the Finance Administrator job standard to reflect reduced complexity and accountability, with a corresponding reassignment from executive pay grade T to S. Council discussion included questions regarding classification status. It was explained that consistent with previously adopted Judicial Council standards, the Finance Administrator position would remain unclassified, comparable to other court management positions.

Chief Justice Torres provided a recap to the Council of the three resolutions presented to them today and asked the Council if they had any questions. Justice Carbullido commended the Administrator of the Courts and the HR Administrator for recognizing the significance and expanded responsibilities of the Judiciary's financial leadership. He raised questions regarding whether certain fiscal positions—particularly the Finance Administrator—should be classified rather than unclassified, noting the importance of providing appropriate civil service protections given the role's responsibility over public funds, compliance with legislative mandates, and audit scrutiny.

In response, Ms. Perez explained that the classification determinations were based on previously adopted Judicial Council standards outlining criteria for unclassified positions and under those standards, the Finance Administrator position, even with revised duties following creation of the Chief Financial Officer (CFO) position, remains comparable to other court management positions in the unclassified service. It was further noted that the Council retains authority to revisit those standards.

The Council discussed the possibility of reevaluating the classification status of the Finance Administrator position after the CFO position is created and filled. It was agreed that the current resolution would proceed as proposed, with the understanding that the Council may revisit and reconsider its classification policy and the Finance Administrator position at a future meeting.

Justice Carbullido stated his agreement with this approach and requested that the deliberation be noted for the record.

Judge Cenzone moved to approve the Resolution Revising Fiscal Management Roles and Creating the Position of Chief Financial Officer; Justice Maraman seconded the motion. The Council unanimously approved to adopt the resolution and revising the Finance Administrator job standard, with no objections.

D. Resolution, JC 25-024 Relative to Revising the Senior Systems Programmer Job Standard

Ms. Rosete also asked the Council to consider a resolution to revise the job standard for the Senior Systems Programmer position in the Management Information Systems Division. Ms. Rosete explained that the position had not been updated since 1999 and no longer reflected current information technology needs, contributing to recruitment difficulties and a long-standing vacancy. According to AOC Rosete, the proposed revision would retitle the position as a Systems Specialist, with duties focused on systems administration, virtualization, networking, security, data center operations, and enterprise systems support.

Justice Maraman had a question about pay grade, to which Ms. Barabara Jean Perez explained that the existing pay grade would remain unchanged, with flexibility within the range and the revision is presented as an interim measure, with the possibility of a broader future evaluation of IT positions.

Judge Cenzone moved to approve the Resolution Revising the Senior Systems Programmer Job Standard; Justice Maraman seconded the motion. The Council unanimously approved to adopt the resolution with no objections.

E. Resolution, JC 25-025 Relative to Appointments of Members on the Committee on Judicial Discipline

The Council considered a resolution regarding the reappointment of members to the Committee on Judicial Discipline whose terms were set to expire. Chief Justice Torres reported that the terms of three members were expiring: Judge Camacho of the Commonwealth of the Northern Mariana Islands, Attorney Michael Ernest of the Northern Mariana Islands, and Ms. Nadine Leon Guerrero, lay member. Chief Justice Torres advised that all three members are eligible for reappointment and have expressed their willingness to continue serving and that the proposed reappointments are for new four-year terms commencing in December 2025 and expiring in December 2029.

Justice Merriman made a motion to approve the resolution reappointing the three members to the Committee on Judicial Discipline; it was seconded by Judge Cenzone. The Council unanimously approved to adopt the resolution with no objections.

- F. **Notice of the Next Meeting (Thursday, January 15, 2026)** Chief Justice Torres announced that the next Council meeting was tentatively scheduled for January 15, subject to confirmation due to scheduling considerations, and that a revised notice would be issued.

VII. COMMUNICATIONS

- Chief Justice Torres also noted receipt of a memorandum reappointing Judge Cenzone to the Judicial Council and offered congratulations.
- Justice Maramba announced for the record the following:

The rules governing admission to the practice of law have been revised. A major change includes Guam's adoption of the NextGen Bar Examination beginning with the July 2026 administration, with Guam participating as one of the first jurisdictions to implement it. Other revisions were made to expand eligibility and increase the pool of potential practitioners, including provisions for military spouse temporary admission, eligibility for graduates of any ABA-accredited law school to sit for the bar examination, and enhanced score portability, including recognition of both legacy and NextGen examination scores.

Administrator of the Courts Rosete made the following announcements:

- A time capsule project is scheduled for December 31, 2025. Judicial Council members are invited to contribute a small item of memorabilia representing the judiciary, Guam, or the law, to be preserved in the time capsule.
- The Judiciary's staff holiday celebration will be held on Friday, with festivities beginning at 3:00 p.m., including a visit from Santa for employees' children and a caroling contest among divisions. The Northern Court satellite will close at 2:00 p.m., while operations will continue as usual at the Agaña locations.
- The Office of Public Accountability audited the Judiciary, noting that the report found no fraud and that the Judiciary had the lowest percentage of questioned costs among audited agencies. The AOC stated that the Judiciary continues to use the audit findings to improve internal workflows and has already implemented corrective measures, particularly regarding clerical and procedural issues such as travel reporting. Ms. Rosete commended Judiciary staff, particularly the finance and procurement divisions, for their professionalism and cooperation during the audit. The possibility of reviewing and revising certain procurement rules to allow greater flexibility while maintaining accountability was also noted.

VIII. PUBLIC COMMENT

A. Guam Bar Association Board (GBA) – President's Report

GBA Secretary Janice Camacho Perez provided a brief report:

- The Guam Bar Association will hold a holiday event in the form of a New Year's Eve-themed party on January 9, the day before the court's holiday event. The location and guest obligations

are to be determined. While the event will not be a foundation dinner, attendees will have an opportunity to make donations. Additional details will be forthcoming.


B. Court Employees Association

The Chair noted that no Court Employees Association report was presented due to the excused absence of the designated representative who is under the weather.

X. ADJOURNMENT

There being no further business, Judge Cenzone moved to adjourn until Thursday, January 15, 2026, and with no objections the meeting adjourned at 12:49 p.m.

Respectfully submitted this 14th day of January 2026.



JESSICA J. PEREZ-JACKSON
Executive Secretary
Judicial Council of Guam

As set out above, the Minutes of the December 18, 2025 Regular Meeting were approved by the Judicial Council at the January 14, 2026 Regular Meeting.



ROBERT J. TORRES
Chair

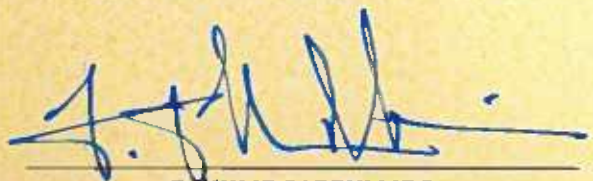
C E R T I F I C A T E O F


Condolence


Is Presented to the Family of the Late


Reverend Father Michael Crisostomo

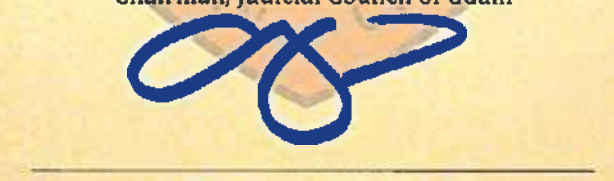
In remembrance and appreciation of his dedicated service to the people of Guam, the Judiciary of Guam extends its deepest sympathy to the family of Palé Mike. We honor his commitment to strengthening communities, including his compassionate work supporting Erica's House, advancing suicide prevention efforts, assisting individuals experiencing homelessness, and connecting people in crisis with care and support. His life and work reflected a commitment to uplifting others, bringing people together, and serving the community with humility and compassion. The Judiciary of Guam joins the people of this island in remembering his contributions with gratitude and in honoring a life devoted to the service of others.


F. PHILIP CARBULLIDO
Associate Justice, Supreme Court of Guam
Member, Judicial Council of Guam



ROBERT J. TORRES
Chief Justice of Guam
Chairman, Judicial Council of Guam


KATHERINE A. MARAMAN
Associate Justice, Supreme Court of Guam
Member, Judicial Council of Guam


MARIA TERESA B. CENZON
Judge, Superior Court of Guam
Member, Judicial Council of Guam

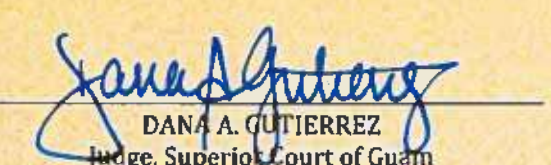

ALBERTO C. LAMORENA, III
Presiding Judge, Superior Court of Guam
Member, Judicial Council of Guam


ARTHUR R. BARCINAS
Judge, Superior Court of Guam

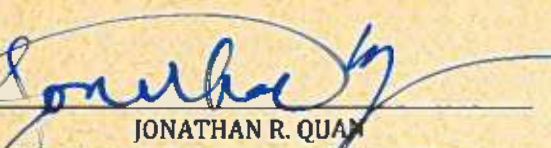

VERNON P. PEREZ
Judge, Superior Court of Guam




ELYZE M. IRIARTE
Judge, Superior Court of Guam

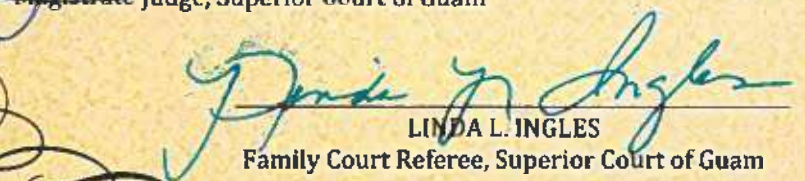

DANA A. GUTIERREZ
Judge, Superior Court of Guam


ALBERTO E. TOLENTINO
Judge, Superior Court of Guam


JONATHAN R. QUAN
Magistrate Judge, Superior Court of Guam


JOHN C. TERLAJE
Judge, Superior Court of Guam


SEAN EDWARD BROWN
Magistrate Judge, Superior Court of Guam


LINDA L. INGLES
Family Court Referee, Superior Court of Guam


BENJAMIN C. SISON, JR.
Administrative Hearing Officer